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00:00:01,280 --> 00:00:07,140

\h Announcer: Please welcome Kevin Litt, field director for the Boy Scouts of America.

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00:00:07,140 --> 00:00:15,270

\h Kevin Litt: How is everyone doing? Pretty good. All right, very good. I'm here from the boy scouts.

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00:00:15,270 --> 00:00:20,300

\h You probably think that I'm probably best qualified to teach you guys how to tie a square knot, how to st

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00:00:20,300 --> 00:00:27,290

\h a fire by rubbing two sticks together, or the absolute proper technique for helping an old lady cross the s

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00:00:27,290 --> 00:00:33,840

\h She's laughing. These are all things I'm highly qualified to teach you but that's not what I'm talking about

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00:00:33,840 --> 00:00:39,110

\h Today what I want to talk to you guys about is the greatest leadership secret, a great leadership secret a

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00:00:39,110 --> 00:00:43,810

\h I want to share it with you but instead just telling you what it is because that would be way too simple

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00:00:43,810 --> 00:00:49,490

\h I'll give you six hints, you see if you can figure it out when we get to the end, okay?

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00:00:49,490 --> 00:00:55,590

\h The first hints to this greatest leadership secret is that it's a palindrome is sort of, a palindrome is a

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00:00:55,590 --> 00:00:59,570

\h word or phrase written forwards the same way backwards.

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00:00:59,570 --> 00:01:18,860

\h Take a look at a couple, madam, race car, senile felines or my favorite a Santa dog lives at a devil's gui

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00:01:18,860 --> 00:01:23,910

\h The greatest secret say palindrome sort of.

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00:01:23,910 --> 00:01:30,220

\h Hint number two, you have to lead from the inside out so you see this jar here it's full of rocks.

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00:01:30,220 --> 00:01:33,010

\h Would you consider it full?

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00:01:33,010 --> 00:01:38,600

\h What if I were to pour sand into the jar and fill the space in between the rocks, would it be full?

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00:01:38,600 --> 00:01:47,280

\h What if I were to pour into the sand in the jar until it flowed over the top, then would it be full?

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00:01:47,280 --> 00:01:50,450

\h What is the point of this whole little demonstration up here?

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00:01:50,450 --> 00:01:55,500

\h It's that if you don't put the big rocks in first into that jar, you're never going to fit them.

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00:01:55,500 --> 00:01:58,020

\h They're never going to happen. It's never going to get in there.

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00:01:58,020 --> 00:02:05,270

\h What are the big rocks in your life, food, security, good health, time with your loved ones, faith, your edu

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00:02:05,270 --> 00:02:08,720

\h You got to lead from the inside out, you got to lead yourself first.

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00:02:08,720 --> 00:02:14,550

\h There will still be space left in your life after you put your big rocks in to lead and serve others, but

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00:02:14,550 --> 00:02:21,410

\h you'll be better leading others because you first led yourself so lead from the inside out.

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00:02:21,410 --> 00:02:26,760

\h Our third hint, that great leaders are great teachers.

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00:02:26,760 --> 00:02:31,660

\h Great leaders develop their people, the developed leaders who can lead themselves.

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00:02:31,660 --> 00:02:36,210

\h The ultimate test for a leader is not whether they can make a good decision, but whether they can teach

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00:02:36,210 --> 00:02:43,130

\h others to be leaders, whether they can build an organization that can run even when they're not there.

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00:02:43,130 --> 00:02:47,100

\h Great leaders help others to think, to judge, and to act.

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00:02:47,100 --> 00:02:52,200

\h If you're not teaching as a leader, you're not doing your full job.

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00:02:52,200 --> 00:02:56,210

\h Another couple things about being a great leader, great leaders are lifelong learners,

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00:02:56,210 --> 00:02:59,640

\h always pulling information, they have a passion for learning.

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00:02:59,640 --> 00:03:05,280

\h They also assess, analyze everything they do and always trying new things.

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00:03:05,280 --> 00:03:10,560

\h In the business world, you might know these terms as continuous quality improvement or total quality m

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00:03:10,560 --> 00:03:14,670

\h You guys heard that before, right? Doesn't matter what you call it.

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00:03:14,670 --> 00:03:19,070

\h What you need to know is that with continuous and careful analysis, everything we do can be improved,

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00:03:19,070 --> 00:03:24,630

\h everything we work on, and as an individual or as a team, we can do things better.

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00:03:24,630 --> 00:03:33,010

\h Great leaders are great teachers. Hint number four, build hard connections.

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00:03:33,010 --> 00:03:38,120

\h What I want to focus on here is communication, about caring for and about other people.

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00:03:38,120 --> 00:03:41,440

\h You have to respect and value people, great leaders always do.

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00:03:41,440 --> 00:03:44,850

\h Even those whom you disagree with or think are different.

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00:03:44,850 --> 00:03:52,290

\h Hard connections about genuine care and respect, respect only has value when it's given freely and gen

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00:03:52,290 --> 00:03:54,830

\h People can see through counterfeit respect and caring.

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00:03:54,830 --> 00:04:02,280

\h You probably see it all the time at work. Think about how a parent deals with a child as they grow, as the

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00:04:02,280 --> 00:04:04,860

\h At some point as a parent we. Have to let our children go.

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00:04:04,860 --> 00:04:10,220

\h We have to get out of their way and let them succeed on their own and it's the same with leadership.

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00:04:10,220 --> 00:04:14,810

\h Nurture, encourage and care for others and develop a genuine respect for them.

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00:04:14,810 --> 00:04:23,220

\h Build those hard connections. All right, hint number five, it's in every one of us,

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00:04:23,220 --> 00:04:26,650

\h got to take charge of your own life, the first step towards being able to lead others

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00:04:26,650 --> 00:04:30,390

\h is to be able to lead yourself, and take responsibility.

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00:04:30,390 --> 00:04:34,920

\h Accept the responsibility for your own growth and progress and turn that responsibility outward,

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00:04:34,920 --> 00:04:44,900

\h empower the others that you work with, so that way they can -- yes.

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00:04:44,900 --> 00:04:49,730

\h Allow people to realize and utilize their own abilities, help them develop a self confidence.

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00:04:49,730 --> 00:04:53,170

\h The great thing about leadership is all people have an untapped leadership ability.

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00:04:53,170 --> 00:04:59,550

\h It's just like athletic ability. Most of us probably can't run a marathon today but if we trained we could do

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00:04:59,550 --> 00:05:03,550

\h Leadership is the same way. Coaching and practice brings out that ability,

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00:05:03,550 --> 00:05:12,990

\h helps other people find it and effective leaders empower themselves and bring out the best in everyone.

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00:05:12,990 --> 00:05:18,020

\h And I have one last hint for the greatest leadership secret, it helps you leave a legacy.

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00:05:18,020 --> 00:05:21,870

\h Leadership can be studied and practiced. We can all get better at it.

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00:05:21,870 --> 00:05:26,430

\h We can all win at this game of life and leave a legacy that brings us satisfaction and pride.

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00:05:26,430 --> 00:05:30,620

\h What will your legacy be? What impact will you have on others?

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00:05:30,620 --> 00:05:34,240

\h How will you bring your leadership to the programs out here at NASA?

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00:05:34,240 --> 00:05:37,710

\h So what is this greatest leadership secret?

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00:05:37,710 --> 00:05:43,180

\h Let's review real quick. First of all we know that it's a palindrome,

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00:05:43,180 --> 00:05:48,950

\h and we know that it contains the five attributes of a leader, lead from the inside out, great leaders are

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00:05:48,950 --> 00:05:54,430

\h great teachers, build hard connections, it's in every one of us and leave a legacy.

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00:05:54,430 --> 00:05:58,480

\h The greatest leadership secret is infused throughout the human history

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00:05:58,480 --> 00:06:01,420

\h though its message may be worded in several different ways.

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00:06:01,420 --> 00:06:09,260

\h Lord Baden Powell the founder of the scouting movement said the real way to happiness is by figuring out

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00:06:09,260 --> 00:06:15,010

\h Confucius, the ancient Chinese teacher said what you do not want done to yourself do not do to others and

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00:06:15,010 --> 00:06:20,440

\h Socrates said do not do unto others that which would anger if they did it to you.

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00:06:20,440 --> 00:06:27,370

\h The leadership secret is the golden rule, do unto others as you would have done unto you.

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00:06:27,370 --> 00:06:33,680

\h It is what great leadership is all about, tell us what we need to know about leadership, as a leader and

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00:06:33,680 --> 00:06:38,730

\h human being we can all strive to meet the challenge called life and in doing so we will

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00:06:38,730 --> 00:06:42,780

\h find ourselves enriched with the knowledge that we are doing our best.

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00:06:42,780 --> 00:06:47,600

\h I want to leave you with one last thought and it comes from a man named frank crane and he wrote,

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00:06:47,600 --> 00:06:53,020

\h the golden rule is of no use to you whatsoever unless you realize it's your move.

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00:06:53,020 --> 00:07:00,080

\h All of you have the knowledge to be great leaders and you will have opportunities every day to change p

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00:07:00,080 --> 00:07:04,640

\h Each of you can leave a legacy, but none of that happens unless you take action.